**Local Code of Conduct and Anti Discriminatory Statement – Newtown Community Preschool**

We will ensure that our service is fully inclusive in meeting the needs of all children. We recognise that children and their families come from diverse backgrounds. All families have needs and values that arise from their individual, social, economic, ethnic, cultural or religious backgrounds and situations.

Children grow up in diverse family structures that include two parent and one parent families; some children have two parents of the same sex. Some children have close links with extended families of grandparents, aunts, uncles and cousins; while others may be more removed from close kin, or may live with other relatives or foster carers. Some children have needs that arise from a disability, or may have parents that are affected by disability. Some children come from families who experience social exclusion or severe hardship; some have to face discrimination and prejudice because of their ethnicity, the languages they speak, their religious or belief background, their gender or their impairment.

**Expectations of behaviour at Preschool for Staff, Parents and Children are as follows:**

We are proud to support racial tolerance and integration at Preschool. We promote the understanding of other cultures, creeds and ways of life. Expressions of intolerance are not acceptable at Preschool.

We do not tolerate the use of loud/offensive language, swearing or verbal outbursts of temper.

We do not tolerate threats of bodily harm to staff, other parents, visitors or children.

We do not tolerate damage to preschool property.

We ask that you refrain from using your mobile phone while on the premises, either in the building or grounds.

It is unacceptable to send abusive emails/text/voicemail/phone messages or any threatening or abusive written communication to a member of staff, parent, carer, committee member or visitor.

It is unacceptable to express defamatory, derogatory or offensive statements about the Preschool or any staff/volunteers/parents/children on social media sites.

We cannot tolerate physical aggression towards another adult or child at preschool. We do not tolerate the use of physical reprimand (ie smacking) of a child, including your own child. We do not tolerate adults reprimanding/chastising another parent’s child.

No smoking is allowed on site. The consumption of alcohol and prohibited drugs is not allowed on site.

Dogs are not allowed anywhere on the premises.

If any of these behaviours occur, the Preschool may contact the appropriate authorities and, if necessary, ban the offender from the site.

August 2017